Please delete all red type prior to submission and fill in with your original information.

This Assignment should be written adhering to the guidelines of Standard English. This means that your thoughts should be well organized, logical, and unified as well as original with the viewpoint and purpose clearly established and sustained. Standard English guidelines also include the use of correct grammar, punctuation, and sentence structure. All writing should follow 6th edition APA formatting and citation style.

**Leadership Case Study Paper**

Your Name

Purdue University Global

HN347 – Section Number

Unit 6 Assignment

Date

As a reminder, your assignment should be 3–5 full pages, not including the title and reference pages.

In this first paragraph, you will introduce the purpose of your essay. For this task, you are exploring a case study (of your choosing) related to leadership, personnel administration, or organizational behavior. I highly recommend avoiding mental health case studies or similar case management studies you’ve done in prior classes. The focus here should be more in the direction of management, administration, or leadership. Also, your case study example doesn’t have to specifically involve a nonprofit organization. Any example where a leader or an organization had to work through a problem or issue can be relevant for this assignment.

Be sure to use APA formatting to support your work throughout the paper. Please leave the black APA level headings in this template and place your answers below the heading in paragraph form.

**Overview of the Case Study**

In this paragraph, present an overview of your case study. As part of your discussion, identify the key problem or issue that needs to be addressed. In this section, be mindful that you are not analyzing. Rather, you are just providing a summary so that the reader has a good understanding of the dynamics involved in the case. This section should be about one paragraph long and focus on having a clearly identified key issue or problem. Correctly identifying the problem is essential! Everything else in your paper—the alternatives, proposed solution, and evaluation—will be impacted by how well you articulate the key issue or problem.

**Exploration of Three Alternatives**

In this section, clearly identify and discuss three possible ways that the issue or problem could be addressed. At this point, you aren’t proposing a solution so avoid advocating for one particular way of solving the problem. Present all three alternatives and explain why each one is a viable option. In your discussion of each alternative, identify possible ethical considerations and concerns. Each alternative needs to be discussed in a separate paragraph. This section should be at least three paragraphs long.

**Implementation of One Alternative**

In this section of 1-2 paragraphs, clearly identify which alternative you chose to address the problem. The focus of this section should be heavily in the direction of analysis (as opposed to summary). Here you are providing an extensive rationale for why the option you chose is the best option. Take into account any possible unintended consequences related to implementing your chosen alternative as well as any relevant ethical factors.

**Means of Evaluation**

In this section of at least one paragraph, discuss how the organization can measure the effectiveness of the decision made. In other words, what types of measurements need to be made to determine whether the alternative chosen resolved the issue? What systems need to be put into place so that the leader knows the solution worked?

**The Role of Power**

In at least one paragraph, discuss how the concept of “power” factors into your scenario and proposed solution. As part of your discussion, it is HIGHLY important to integrate French and Raven’s theory. Which type(s) of power are most relevant to your case study? Make the focus of this paragraph analysis rather than summary.

**Conclusion**

All papers need a summary wrapping up the paper for the reader. The conclusion should be a paragraph at minimum.

References

Denhardt, R., Denhardt, J., Aristagueta, M., & Rawlings, K. (2020). *Managing human behavior in public and nonprofit organizations.* Thousand Oaks, CA: CQ Press.