

**Unit 3 Case Study**

You obtained your Board-Certified Assistant Behavior Analyst (BCaBA) certification 3 months ago. You went from working as a Registered Behavior Technician (RBT), as you accumulated your required supervised fieldwork hours, to a position as a BCaBA with the same company. Suddenly, you had more authority to make decisions regarding your clients' treatment programs, as well as an increased caseload.

Shortly after you took on your new role as a BCaBA, you met with the Board-Certified Behavior Analyst (BCBA) supervising you to discuss expectations regarding your new position. During the meeting, your supervisor said that the company manager has a requirement to bill all clients for a minimum of 10 hours per week of one-on-one therapy. Your supervisor explained that insurance requires all clients to come for at least 10 hours per week. You realized that you could not bill for hours that the client did not receive therapy, and you asked, "What if each client does not come for that many therapy hours?" Your supervisor responded that it is an unwritten company policy. You realize this is a complex ethical situation.