***Seven Step Model*** to Analyzing Complex Ethical Issues

(Based upon the model presented in: Bailey, J. S., & Burch, M. R. (2016). *Ethics for behavior analysts* (3rd ed.). New York, NY: Routledge.)

|  |  |  |
| --- | --- | --- |
| **Is the Incident Covered by the BACB Ethics Code?****If so, list the relevant codes.****Estimate the complexity level:** | **Yes: \_\_\_\_\_ No: \_\_\_\_\_****Code(s):****Complexity level: \_\_\_\_\_** | **(See Chapter 3)** |
| **The Players:****A) The BCBA (or BCaBA or RBT) - - - - - -** **B) The Client - - - - - - - - - - - - - - - - - - - - -****C) Supervisor - - - - - - - - - - - - - - - - - - - - -****D) Agency Head - - - - - - - - - - - - - - - - - - -****E) Other Organizations - - - - - - - - - - - - - -** | **Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_** | **Do you have the strength, skill, and motivation to do the right thing?****Select each of the “players” in this case.** |
| **Contingency Plans for Ethics:****Plan A:- - - - - - - - - - - - - - - - - - - - - - - - - -****Plan B: - - - - - - - - - - - - - - - - - - - - - - - - - -****Plan C: - - - - - - - - - - - - - - - - - - - - - - - - - -** | **A)****B)****C)** | **Briefly list a least-to-greatest approach to this problem.** * **What will you do if the first approach to solving the problem does not work?**
* **What will you do if the second approach does not work?**
 |
| **The Skills & Clout:****Plan A Clout: - - - - - - - - - - - - - - - - - - - - -****Plan B Clout: - - - - - - - - - - - - - - - - - - - - -****Plan C Clout: - - - - - - - - - - - - - - - - - - - - -** | **Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_****Yes: \_\_\_\_\_ No: \_\_\_\_\_** | **Based upon your position, the level of ethical complexity, and your Plan A, B, and C, select “yes” or “no” as to whether you have the skills and “clout” to carry out each plan.** |
| **The Risk:****A) To the Client: - - - - - - - - - - - - - - - - - - -****B) To Others: - - - - - - - - - - - - - - - - - - - - -****C) To the Behavior Analyst: - - - - - - - - - - -** | **A)****B)****C)** | **List possible risks to the client; to others; and to the behavior analyst.** |
| **The Implementation:****Plan A: - - - - - - - - - - - - - - - - - - - - - - - - - -****Plan B: - - - - - - - - - - - - - - - - - - - - - - - - - -****Plan C: - - - - - - - - - - - - - - - - - - - - - - - - - -** | **A)****B)****C)** | **With your Plan A, B, and C in mind, decide how you will carry out each of these approaches.** |
| **The Evaluation:** |  | **List the important events that should be documented and some ways you will document these events.**  |