

Unit 5 Assignment 2 Summary

Written Assignment

Instructions: Review the literature and locate an article or study addressing changes within a Criminal Justice Organization that deals with one of the following:

- Community Policing
- Changes to their operations as a result of the terrorist attacks of 9/11
- If a corrections facility, changes to their operations as a result of new technology, regulations, or demographics. (You can use all three to answer different questions.)

Provide a short synopsis of the article or study highlighting the main point(s).

Your article should include enough information for you to address the following items.

1. In what ways did the department change?
2. In what ways was this change resisted by employees?
3. When resistance was recognized, how did the department address the issue?
4. How did the leadership overcome any lack of motivation?

After answering the questions above, use information learned in this course to evaluate the organization leader's actions. The main areas of consideration are Motivation, Change, and Power. Using information from the text and three outside resources provide your personal insight on why the change was or was not successful. Things to consider include, but are not limited to:

- What type of change occurred and why?
- What type of leader brought about the change?
- What motivated employees to change?
- Where does power come from, and how was it used in this article/study?

(Please Note: This essay will require outside research. Use at least three credible sources beyond the text material and discuss how you evaluated the credibility of the resource used.)

- The paper should be 3–5 pages in length.
- The paper should contain a cover page and a list of references in APA format.
- All internal citation of outside sources plus the listing of all references should also adhere to APA format.

You may consult the Online Library, the internet, the textbook, other course material, and any other outside resources in supporting your task, using proper citations in APA style.

Directions for Submitting Your Essay

Write your essay in a Microsoft® Word® Document and save it in a location, and with a name, that you will remember. Be sure to include your name, class, and section number in your essay. Submit your Assignment to the Unit 5: Assignment Dropbox.