

# JOURNAL SCENARIOS







PROBLEMS OFTEN COME IN BUNCHES. AS THE HR DIRECTOR OF A LARGE HEALTH SYSTEM, YOU ARE BESET WITH A WIDE VARIETY OF DIFFICULT SITUATIONS. YOU HAVE BEEN SERVED NOTICE BY A UNION REPRESENTATIVE THAT THEY ARE EXPECTING CONTRACT NEGOTIATIONS TO START AND THEREFORE YOU NEED TO START PREPARING. YOU ANTICIPATE THIS WILL BE A MAJOR CHALLENGE DUE TO ANTICIPATED DEMANDS FOR INCREASES ACROSS THE BOARD.



YOU HAVE A DISCIPLINARY ACTION TO OVERSEE CONCERNING A NURSE ACCUSED OF STEALING DRUGS.



A BOARD COMMITTEE SEEKING DIRECTION ON ESTABLISHING NEW POLICIES ON SMOKING AND OBESITY



IMPLEMENTATION OF A DIVERSITY PROGRAM FOR THE FACILITY REQUIRING A LOT OF ATTENTION.

JOURNAL TOPIC

How would you go about handling each of these situations and what approach would you use?

POST YOUR RESPONSE ON THE UNIT 2 JOURNAL AREA.